



Prince's Trust Canada
La Fondation du prince au Canada

President – HRH The Prince of Wales
Global Founding Patron – HH the Aga Khan

Président – SAR le prince de Galles
Mécène fondateur mondial – SA l'Aga Khan

Request for Quote

Prince's Trust Canada is expanding the reach of its youth employment work geographically and in the diversity of our participants. To facilitate this growth, Prince's Trust Canada is looking to engage a consulting firm with extensive experience working with Indigenous peoples and within an Indigenous services context to assess our existing work and identify future opportunities. This organization will help Prince's Trust Canada contextualize its place in the national youth employment sector, as well as build and develop strong relationships with the individuals and communities with whom we work.

This support will help inform Prince's Trust Canada's practices so that the team is equipped to create meaningful and inclusive relationships based on trust, collaboration and equity. We want to first understand how to create, and then work collaboratively to enhance inclusive and supportive environments for Indigenous collaborators and program participants.

The successful proponent with work with the National Program Manager and Regional Youth Employment team in scoping potential work in six cities across Canada, selecting five for a short pilot, and based on the results, three for program rollout. The proponent will also complete a final project report with recommendations for future programs.

The Organization

Prince's Trust Canada (PTC) focuses on programs to transform the lives of people living in Canada who are facing challenges or transition. We currently do this through two key work areas: creating equitable hiring opportunities and working environments for young people facing barriers to employment and supporting veterans through entrepreneurship training and mentoring.

Founded in 2011 as Prince's Charities Canada, Prince's Trust Canada is now in a new phase of growth as part of the global network of The Prince's Trust Group. Created by HRH The Prince of Wales, the Group includes the Prince's Trust in the UK, Australia, New Zealand and Prince's Trust International which delivers programs in partnership with communities in India, Pakistan, Jordan, Malta, Greece, Barbados and other countries. His Highness the Aga Khan has become the Global Founding Patron for the Prince's Trust Group, leading a significant partnership that is inspiring others. Please see our website princestrust.ca for more about us.

Background

As an organization founded by and closely affiliated with the work of the Crown, Prince's Trust Canada recognizes that we hold a unique position within a colonial context. This affects our work with both Indigenous and other marginalized communities, particularly those with their own oppressive or traumatic histories with the Crown and other systems of power. As our work touches the lives of diverse groups of people in Canada, we understand that we have an obligation to better understand those worldviews, particularly as it relates to power structures, social location, privilege and oppression.

Prince's Trust Canada is committed to working with intention with Indigenous communities. This means we will operate respecting Indigenous self-determination and through a lens that acknowledges the

history of Indigenous Peoples in Canada. We have created a set of principles based on our lessons learned through our work with Indigenous languages revitalization projects, guided by our Indigenous Languages advisors and community partners. We will share these principles with the selected consulting firm and seek their input as we continue to integrate this work across our organization.

Scope of Services Required

We anticipate Phase 1 of the project to last for six months, running from April to September 2020. The proponent should expect to commit two days a week (equivalent) and anticipate some travel to our locations as required (air, train and/or car travel would be at the expense of Prince's Trust Canada).

Phase 1 will lay the foundation for Phase 2 that will include the development of programming to best support Indigenous young people and of education for employer partners to support the creation of more inclusive and equitable workspaces.

Desired Outcomes

Prince's Trust Canada expects the following outcomes to be achieved by the end of the period:

- In-depth scoping to identify opportunities for Indigenous-focused youth programming in six locations (Edmonton, Saskatoon, GTA, Winnipeg, Calgary and Vancouver)
- Work with the Youth Employment team to complete a review of our current programming, seeking to highlight areas of strength and need
- Needs assessments with Indigenous communities, to identify ideal employment sectors and approaches to our work
- Identification and meetings with potential community partners with a focus on Indigenous-led organizations
- Identification and meetings with employers that could potential support our work in the future, prioritizing those accredited by the Canadian Council for Aboriginal Business (CCAB)
- Work with the national youth employment team, employer and community partners to design, develop, action and evaluate five pilot programs (one to four days each)
- Work with the National Program Manager to identify and recruit an Indigenous youth advisory group
- Recommendations on the best approach to enhance and resource this work, including staff support
- A final report addressing the process and outcome of the project

Quotation Requirements

All proposals should outline the firm's expertise, with examples of how the team has approached similar work in the past and what outcomes they have achieved.

Please ensure proposals address each section of the following:

- A background description of experience and interest in relation to the scope of services outlined above for the members of the project team
- A letter(s) of recommendation
- A proposal of how the firm intends to approach the project in the given timeframe
- A budget breakdown of all costs associated with the services including HST

If you are interested in this opportunity, please submit your proposal as outlined above, attached in PDF format to Lauren Stephen Lauren.stephen@princestrust.ca by Monday, April 13, 2020 at 5 PM EST.