

## Prince's Trust Canada Head of Programs and Impact

Prince's Trust Canada (PTC)—a national charity based in Toronto—is part of The Prince's Trust Group, a global network of charities transforming lives and building sustainable communities around the world. Through innovative partnerships with community-based organizations and corporate and academic institution partners, and guided by the United Nations Sustainable Development Goals, among other areas PTC's programs: help young people overcome barriers to employment and prepare for the future of work; provide entrepreneurship training and support for Veterans; and, address climate change mitigation and adaptation. The work of PTC is inspired by their Founder and President, His Royal Highness The Prince of Wales, and his vision for a more sustainable future.

PTC recently launched its 2020-2025 strategic plan, with an ambitious agenda that involves building resilient, future-ready communities. *Ambition* has always informed the organization's approach to hiring and selection processes and will inform its search for a new ***Head of Programs and Impact***. Nominations and applications are open for this critically important position—a position that will work alongside an overall staff complement that is small but mighty, transformative and impactful.

Reporting to the Chief Executive Officer, the Head of Programs and Impact will have direct oversight of program delivery and impact measurement. The work includes: developing, planning and implementing programs; establishing excellent working relationships with collaborators (universities, youth-serving agencies, employer partners, student organizations, etc.) and with Prince's Trust Group peer charities; recruiting and leading program-staff across Canada; and, ensuring funder and donor deliverables are achieved. The incumbent will also guide the organization in its work with young people who experience barriers to employment and will further develop the organization's relationships with First Nations, Métis and Inuit communities, as well as other marginalized and racialized communities. As the organization further cements its place in the national youth employment landscape, this is an opportunity for a passionate leader to have an indelible impact on the lives of many.

The incumbent will be a highly effective leader and communicator—someone who can inspire and effectively manage teams, chart clear direction, and deliver exceptional results. The successful candidate has a proven track record of working strategically while knowing the details, has experience allocating budgets to meet program objectives, and brings expertise in program measurement and evaluation. To be successful in the role, the incumbent must be a strong collaborator and colleague, and must possess professionalism, discretion and integrity, and demonstrable success working affirmingly with Indigenous and racialized communities. A Master's level degree in Social/Human Services, Business, or Community Economic Development is sought (or the equivalent combination of formal training and experience), as is management experience that involves overseeing teams.



Prince's Trust Canada is committed to diversity, equity, and inclusion, as well as the hard work, reflection and action required as an organization to effect and sustain change. Its work is guided by five overarching values: *Inspiration, Community, Action, Responsibility, and Empathy*, values that should speak to and guide the work of prospective candidates.

Interested applicants can send their resume to [headprograms@princestrust.ca](mailto:headprograms@princestrust.ca). PTC invites applications from all qualified candidates; however, Canadian citizens and permanent residents will be given priority. Prince's Trust Canada is partnering with BIPOC Executive Search to ensure an applicant-list that includes Black, Indigenous, and People of Colour, thereby reflecting Canada's diverse population. BIPOC applicants can send their resume to Urmilla Khan or Jason Murray at [ukhan@bipocsearch.com](mailto:ukhan@bipocsearch.com).

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided throughout the recruitment process to applicants with disabilities. We thank everyone for their expression of interest — and are truly appreciative of the time individuals put into applying — but with the limitations of time only those selected for an interview will be contacted.